

Use right tools to create change

DO

LISEN and UNDERSTAND

Liz LAMB @lsecr17 she's like Me!!!

Roll with resistance
Build meaning
@walker1104
Line Walker

I am a change agent

If your horse die get of it

Old power mindset VS New power mindset

Resists to Change

has cost thousands of \$ life

about "resistance"

- Emergent connections and interactions
- consequence of a complex change process
- Resistance should be embraced and rolled with

5 STAGE OF CHANGE

Value

No as a strategy

CHANGE SPACE

Rolling with resistance

#SHCR Module 3

50 Reasons not to change

LOOK AFTER YOU

Strong Self-efficacy

Sense making by emotional connection

Sense of meaning

HUMAN Resilient is built on interconnectedness

Think of My impact

Give people a voice

by emotional connection

CREATE

Change

NEW power is

about Connection and Relationships

Check Intent -> Impact

Our impact on other people can create

RESISTANCE

Beware

Ask - language Invite

Reflect together

build on each other's ideas

Change is part of living

People will support what they help create